



# Michigan Online School

## Employee Hiring Policy

The Michigan Online School Board of Directors has the legal responsibility of approving the staffing levels for all categories of school personnel. Once the Board, through the budget adoption process has approved staffing levels, the Board delegates to the Superintendent the authority to recruit, screen, select, and recommend the employment of all staff members to fill the positions approved in the budget, and to sign employment contracts on the Board's behalf.

In carrying out this responsibility, the Superintendent shall involve appropriate administrative and/or non-certified staff members as needed. The Superintendent shall bring his/her recommendations to the Board for approval. Unless the Board can establish that the Superintendent has violated law, or the policies of the Board, the Board shall approve the Superintendent's recommendations.

Members of the Board shall not involve themselves, either personally or as a collective body, in the recruitment, interviewing, or selection process for any position to be filled in the school other than the position of Superintendent.